

Senior Community Service Employment Program

Through the Senior Community Service Employment Program (SCSEP), Goodwill provides individuals age 55 and older part-time employment and training at central Indiana community service organizations. The following central Indiana counties are included in the program:

Bartholomew County	Johnson County
Hancock County	Marion County
Hamilton County	Morgan County
Hendricks County	Shelby County

Benefits for older workers

- Paid on-the-job training
- A part-time job customized to fit individual career goals
- Employability training
- Help overcoming barriers to employment
- Assistance finding a permanent full- or part-time job

Benefits for employers

- Trained and prepared employees
- Lower turnover rates
- No recruitment cost
- Employees who are mature and have a strong work ethic
- Retention services provided by Goodwill

Qualifications

To participate, individuals must meet the following requirements:

- Age 55 or older
- Low-income
- Currently unemployed
- Access to reliable transportation
- Eligible to work in the United States

Details

Each SCSEP position is part-time with a community service organization (including government and educational facilities). Participants are matched with positions that fit their unique skill set, preferred schedule, physical requirements, desired location and training needs.

While participating in the program, individuals will actively pursue, with the help of Goodwill staff, full- or part-time permanent employment.

SCSEP is the only federal workforce program targeted to low-income older workers. The program is administered by the U.S. Department of Labor's Employment and Training Administration through grant agreements with the state and eligible organizations such as Goodwill Industries of Central Indiana, Inc.

For more information

If you are interested in participating in SCSEP or hiring a SCSEP participant, please call (317) 524-4360, (866) 505-0556 or (317) 524-4369 for more information.