



RESOLUTION

RICHARD (DICK) A. WEST

Dick West became involved with Goodwill in 1959 when he joined as member of Goodwill's Board of Directors. He became an honorary member in 1986 and remained active until his death on February 9, 2017. We celebrated his 50 years of service and tremendous impact during a Board luncheon in April 2009. His involvement with Goodwill has been extraordinary and may be the longest of all those who have been associated with this organization.

Dick had Goodwill in his blood. His father knew about Goodwill's work in Indianapolis in the 1930s, and his mother ran the Fletcher Place Community Center. In 2005, Dick's granddaughter, Rebekah Davis, was an intern in Goodwill's Commercial Services division and was part of a legacy video project. Rebekah said, "It's exciting to be part of a family that is drawn together by a common thread. And that common thread with my granddad is Goodwill. I am really grateful for the legacy that my granddad has left me."

After serving in World War II, Dick returned to DePauw University, and he earned a bachelor's degree in 1948. Following the death of his father, he became the President of West Baking Company at the age of 29.

West Baking Company had one of the first profit-sharing plans of any private company in Indianapolis. Dick reflected that their company tried to care for its people in ways similar to Goodwill. He believed there was an intersection of values between Goodwill and West Baking Company.

Dick West did something that was unique and innovative in the early 1980s. Dick and his brother Steve made an investment in a westside bakery that was specifically designed for Goodwill employees to produce English muffins for McDonalds. Years later, he still had excitement in his voice when he talked about that time in his life.

He played a major role in saving Goodwill Industries in Panama after much of that organization's property was destroyed in 1989.

Dick, who did not seek recognition, received Goodwill Industries International's Chairman's Award in 1981. A man that was generous with both his time and resources, Dick was a strong supporter of the Goodwill Foundation. He also founded and became the primary funding source for the Westwood Endowment.

Dick leaves a legacy at Goodwill. We will miss his leadership, insight, inquisitive nature and enduring commitment to our mission and the people we serve. In an interview, Dick said, "I continue to be involved in Goodwill because I want to contribute to my community."

We are grateful for Dick's contributions to Goodwill for more than 50 years and recognize the impact he has had on thousands of people's lives through our mission.

We extend our deepest sympathy to Dick's wife, Dovey, daughter, Deborah Davis, and sons, Hal and Mike. Dick West leaves a remarkable legacy, and Goodwill is grateful he was a part of our organization for 58 years.

Adopted this 16th day of February, 2017.

J. Scott Enright, Chairman
Goodwill of Central & Southern Indiana

Kent A. Kramer, President and CEO
Goodwill of Central & Southern Indiana