Goodwill of Central & Southern Indiana expanded Nurse-Family Partnership® services during 2018, allowing us to help even more first-time Hoosier mothers to have healthy pregnancies and lay strong foundations for a lifetime of parenting.

Twenty-five new nurses and three nurse supervisors were trained in our evidence-based model and strategically assigned to one of five regional offices, serving 30 Indiana counties. As the year ended, we had nearly 1,000 mothers enrolled. We could not have accomplished such tremendous growth without a significant funding investment and strong support from the Indiana State Department of Health.

In 2018 we began an Innovation Project — underwritten by the Nurse-Family Partnership National Service Office — to analyze our operations data and explore innovative strategies to maximize our capacity. After a highly successful start, this project will continue through 2019.

Our goal is that every mother graduates from Goodwill's Nurse-Family Partnership with healthy children who are developmentally on track. Just as important is that our graduating mothers are equipped with the right tools that will support their long-term economic self-sufficiency. Whether it's going back to school or finding a career path, we help mothers develop workable plans as well as access Goodwill and other community programs to reach their personal goals.

We remain committed to lowering Indiana's infant mortality rate, measured by children celebrating their first birthday. The latest statistics do reflect a slight decrease for the state's infant mortality rate (7.5 per 1,000 live births in 2016 to 7.3 per 1,000 live births in 2017) and a noteworthy decrease for Indiana's central region (7.4 in 2016 to 6.6 in 2017). While we're encouraged by this trend, we know there is still much work to be done.

Thank you for your continued interest and support of Goodwill's Nurse-Family Partnership.

Lisa Crane, MSN, RN
Goodwill of Central & Southern Indiana
2018 by the Numbers

GRADUATES 187
CUMULATIVE GRADUATES* 629

BABIES BORN 490
CUMULATIVE BABIES BORN* 2,145

WOMEN SERVED 1,593
WOMEN EVER SERVED* 3,335

REFERRALS RECEIVED 2,721

*From inception through December 31, 2018

REFERRAL SOURCE
- Health care provider or clinic 56.5%
- WIC 26.8%
- Self 6.5%
- School 2.3%
- Other 7.9% (word of mouth, friend, family, community resource, etc.)

Intake Demographics

Median age: 26
High School Diploma or Equivalent: 69%

Married: 16%
Ethnicity: 19% Hispanic

RACE
- White 44%
- African American 42%
- Multiracial 1.5%
- Asian 2%
- American Indian 2%
- Hawaiian 0.5%
- Declined to self-identify 8%

PRIMARY LANGUAGE
- English 84%
- Spanish 10%
- Other 6% (French, Arabic, Creole/Hatian, Tribal languages)
2018 Outcomes

On average, NFP moms began prenatal care at 9 weeks. The American College of Obstetrics and Gynecology benchmark is 12 weeks.

88% of babies born at a healthy weight (5.5 pounds or more).

90% of babies born at full term (37 or more weeks gestation).

82% of moms who self-reported tobacco use during pregnancy quit or reduced before their child’s birth.

92% of moms initiated breastfeeding.

41% of babies still breastfeeding at six months.

27% at 12 months.

96% of babies up-to-date with immunizations at six months.

94% up-to-date at 12 months.

95% up-to-date at 24 months.

90% of babies born at full term (37 or more weeks gestation).

42% of moms without a high school diploma earned it while in NFP.

10% of the 42% also obtained post-secondary education or certification.

AT ONE YEAR POST-ENROLLMENT:

41% of households had an increase in income and benefits.

29% of moms with 12 or fewer years of education increased their education level.

Self-Sufficiency of 2018 Graduates

Employment Services

Goodwill’s TalentSource™ worked with Nurse-Family Partnership families during 2018, resulting in 51 employment placements.

Placements ranged from $9/hr to $30/hr with an average wage of $13.46.

25% of placements were with health care organizations.
First-time mom Arian Baker, 33, learned about Goodwill's Nurse-Family Partnership through her obstetrician. As a medical student she knew that maternal and infant mortality rates are much higher among African-American women. She worked with her nurse to educate herself about the changes that were happening to her body and managing stress that could adversely affect her developing baby.

Although she knew more about health than the average person, she believed there was still a lot she could learn from the program. “I was just as lost as any other first-time mom. I hoped to learn about what to expect, how to have a successful pregnancy, what to do once baby got here and how to navigate pregnancy and the years to come,” she said.

Arian was paired with Robin Coleman, RN. She’s worked with dozens of new mothers the past four years as a Goodwill nurse. “People often hear things about pregnancy and health in general via word of mouth and through the experiences of family. Robin made sure I had the information I needed to have a healthy pregnancy and prepare for becoming a new parent,” said Arian.

During their weekly visits, they talked about everything from safe sleep to car seat safety to financial concerns. Robin connected her with the Black Breastfeeding Coalition. As the months passed, Arian learned how to recognize signs that could mean there was an issue with the pregnancy.

In July 2016, Arian and her husband Tracy welcomed daughter, Averie, to the world. Arian credits her nurse for recognizing she was suffering from postpartum preeclampsia, a serious condition related to blood pressure that typically occurs while still pregnant. “Her checks on my blood pressure and overall well-being were so important. Given Indiana’s high-ranking for postpartum maternal deaths, I honestly could have been another statistic,” Arian said.
Goodwill’s Nurse-Family Partnership provides a safety net and support system that first-time moms often don’t have during their pregnancy. And the support continues after pregnancy, until children turn age 2, as new moms learn and hone their parenting skills.

“What I love is being able to provide support and empowering the mothers in our program to reach their fullest potential,” said Robin. “We’re fortunate that we have more than two years to build the relationship with our families and it’s wonderful to see moms gain confidence over time.”

“Robin was truly the support — and ultimately the friend — that I needed during that time. She encouraged me to make and achieve goals both personally and academically,” Arian said.

“Robin always provided job resources, information on free educational and recreation activities for families and even resources for procuring food. She also gave me great activities to do at home with my daughter so that I was actively engaging in her learning. Nurse-Family Partnership is an amazing program, and I am truly blessed to have been a part of it,” she added.

Arian will be awarded her medical degree in 2019 and plans to practice family medicine, inspired by family members who have struggled to manage chronic pain. She also wants to work in a smaller, possibly rural community where there is a shortage of physicians.

“Becoming a doctor has been a passion of mine since high school. I’m passionate about educating my patients and closing the gap in health care for underserved populations. I’m also passionate about being a good mother. My daughter is the joy of my life! I love watching her grow and develop into this smart, funny and determined little person,” she said.

Nurse-Family Partnership is an amazing program, and I am truly blessed to have been a part of it.”
Goodwill’s Nurse-Family Partnership works in collaboration with health providers across the state, complementing their community outreach efforts to improve maternal-child health. In 2018 we partnered with Community Health Network to geographically focus on high-risk, expectant mothers on Indianapolis’ eastside, including those with opioid use disorder. Goodwill hired Mischa Gaddis, RN, in early March as the nurse home visitor for this area.

Mischa works closely with Amy Wire, Community’s vice president for the Women’s Services Product Line, an area that focuses on value-based patient care. Amy has dedicated nearly all of her professional career to the maternity services unit at Community East, most recently serving as director.

Does having a dedicated nurse like Mischa, visiting expectant, high-risk mothers in their homes, influence pregnancy outcomes?

"It’s unacceptable that 602 Hoosier babies died before their first birthday in 2017. Late access to care is a key contributor to these rates. Community Health Network is committed to Governor Holcomb’s goal to be the 'Best in the Midwest' by 2024 in terms of infant mortality, but we can’t do it alone.

"Partnering with Nurse-Family Partnership has been an instrumental component of our focus to expand high-risk obstetrical care, including perinatal substance use. Community East has developed a best-in-class model of care for these expectant and postpartum mothers.

"Because of Mischa and the partnership with Nurse-Family Partnership, we have an opportunity to better serve women and children in our program. We can engage a mother with prenatal care, early in her pregnancy, to support the health of both mother and child. Healthy women lead to healthy babies, which leads to healthy families.

"The trust developed between the home visiting nurse and the mother promotes a unique opportunity to demonstrate our commitment to their overall well-being. The relationship with Mischa and our providers has been reciprocal. The physicians appreciate the proactive notification when something is assessed in the home that may need follow-up. Mischa gets to know the patients on a personal level and is able to get insight into how we as partners can improve their overall health."

Community Health Network is a front-runner for programs that identify and treat mothers who have an opioid use disorder.

"Nurse-Family Partnership is a recommended component of the overall perinatal substance program. We believe strongly that Mischa’s involvement in the care of a woman with substance use disorder will promote alignment with the program, a watchful eye to notify the team if the mother needs some extra help and promotes an overall trusting relationship.

"Some of our mothers have lost connection with support persons in their lives and are in desperate need of someone they can trust. We know our partnership with Nurse-Family Partnership makes a difference for women — particularly those with an addiction problem — during a vulnerable time of their lives.

"Maya Angelou said it best: ‘I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.’"
TalentSource helps new moms work

Lanita Terrell held a baby bottle in one hand, feeding her 2-month-old son, Leontae, and a copy of her resume in the other.

“Babies and toddlers are a routine part of meetings I have with multitasking moms like Lanita — moms who are learning how to care for new babies while also working or looking for work,” said DeAnna Warren, employment specialist with Goodwill’s TalentSource. She was meeting with Lanita to help her update her resume and launch a job search in the medical field.

TalentSource is an employment program that specializes in direct-hire placements for anyone connected to Goodwill, including Nurse-Family Partnership moms and their supportive partners. During 2018, TalentSource worked with 92 Nurse-Family Partnership participants (this includes mothers, mothers’ partners, parents or siblings) resulting in 51 employment placements. Twenty-five percent of placements were with health care organizations.

“Our moms have a wide range of needs. For some, it may be creating their very first resume or practicing interview questions. We also help with finding better employment which could mean a higher wage, employee benefits, or even a more flexible schedule to balance work and parenting. It’s so satisfying when I hear a mom say ‘I got the job!’ and knowing we played a part in helping a new family increase their economic self-sufficiency,” said DeAnna.

Nurse-Family Partnership Champions

We thank our 2018 champions for their financial support, sharing of information and expertise. Goodwill’s Nurse-Family Partnership is made possible through our shared commitment to strong, healthy Indiana families.

Columbus Regional Health Foundation
Community Health Network
Heritage Fund
The Community Foundation of Bartholomew County
Indiana State Department of Health - Maternal, Infant, and Early Childhood Home Visiting Program, Title V, Safety PIN, and state funds
Indiana University Health
Lilly Endowment Inc.
March of Dimes
Netherleigh Fund
Nicholas H. Noyes, Jr. Memorial Foundation
Nina Mason Pulliam Charitable Trust
Nurse-Family Partnership National Service Office
United Way of Delaware County
June 2018 was a month of celebrations for Novah Campbell, who lives in Alexandria, a small town about 50 miles northeast of Indianapolis. She graduated from two Goodwill programs — Nurse-Family Partnership and The Excel Center, Goodwill’s tuition-free adult high school. Her son Carter turned 2 that same month.

Novah has faced obstacles her entire life. At 17, she became pregnant during her junior year of high school. That same year, she successfully petitioned her parents to emancipate her while continuing her studies as a full-time student and working a full-time job. By Novah’s side during the pregnancy was her nurse Angel Hill, RN — supporting her, encouraging her and helping her to stay on top of appointments.

A few months after Carter was born, multiple tests confirmed that he had Down syndrome. With the added complication of caring for her newborn, she decided to drop out of school.

“He’s health condition terrified me, and I didn’t want to leave him alone with anyone,” she said.
Angel encouraged Novah to enroll at The Excel Center in Anderson. When she was ready to tackle school again, Angel arranged for a tour of the school. Novah was impressed by the level of support she would have and began classes. She would go on to earn a Core 40 degree and certification as a Clinical Nursing Assistant.

“I didn’t want Carter to think I dropped out of school because of him. I wanted to set an example for my kids,” she said.

“Novah had an extremely busy schedule during our time together,” said Angel, who’s now a nurse supervisor for the northeast region. “She was either in school, working, or caring for Carter, taking him to doctor appointments and developmental therapy. She was also caring for her elderly grandmother.

Through all of these challenges, she rarely missed a visit and would greet me at the door with a smile on her face.”

Carter is a curious, energetic and happy toddler. Novah doesn't focus on the fact that he has Down syndrome. “I’ve had to educate myself, and I still don’t know everything,” she said.

She and husband Brandon now have a second child named Henry. He's developmentally healthy and almost 11 months old. “I look at both boys the same,” said Novah.

Carter is in First Steps, Indiana’s early intervention program for children with disabilities, where he receives physical and developmental therapy. He’ll start preschool next fall. Brandon has a stable job with benefits. Novah plans to pursue a career in nursing, but for now she’s happy she has the option to be a stay-at-home mom.

And looking back over the past few years, she says with true grit, “It was rough. But I wouldn’t change anything. Now I have a beautiful family. I get to be a stay-at-home mom for my boys. I graduated high school, and I’m really excited about that.”
Regional Updates

CENTRAL REGION

Hendricks, Johnson, Marion, Morgan and Shelby Counties

During 2018 we celebrated 138 Central Region graduates at two events held at The Indianapolis Children's Museum. Numerous baby showers were hosted throughout the year by Anthem, CareSource, Managed Health Services and MDwise. Moms also learned about safe sleep, child passenger safety and injury prevention at five Safety Baby Showers hosted by The Injury Prevention Program at Riley at IU Health. Our main focus of the year was growth — adding a new team (eight nurses and a nurse supervisor) and one additional nurse through a collaboration with Community Health Network. This expansion allows us to serve up to 225 more families.

NORTH REGION

Lake County

We kicked off the 2018 summer season with a family picnic held at Merrillville's Pruzin Park and ended the year celebrating our first graduation! Ten mothers were honored at a December graduation event held at Bellaboo's Play and Discovery Center. Twenty-five percent of our enrolled mothers reside in East Chicago and Hammond — areas representing the three Lake County zip codes with the highest infant mortality. Nurse Supervisor Tameka Warren made presentations at several major events, including Alliance for a Healthier Indiana town halls in Gary and East Chicago, ISDH Labor of Love and the Northwest Indiana Disparities Council. A strong partnership with Goodwill Industries of Michiana continues to provide our mothers with education and employment opportunities and many other needed community resources.

NORTHWEST REGION

Carroll, Clinton, Howard, Montgomery, Tippecanoe, Tipton and White Counties

As we continue to grow, our first Nurse-Family Partnership babies were born to clients in Howard and Montgomery Counties during 2018. State funding allowed for eight additional nurses for the region, and we ended the year serving 84 families. We celebrated our second graduation adding nine more graduates, totaling 20 graduates for the region. Major events during 2018 included hosting a table at the Convoy of Hope, a Greater Lafayette free community outreach event that provided groceries, health screenings, children's shoes and more to nearly 1,600 area residents.
NORTHEAST REGION

Blackford, Delaware, Grant, Henry, Madison, Randolph and Wayne Counties

State funding allowed for the hiring of six additional nurses and one nurse supervisor in our Northeast Region, significantly increasing the number of families we could serve. We ended 2018 with a full team of eight nurses serving nearly 100 mothers. Our first graduation of 12 mothers was held in June at the Muncie Children's Museum. Community outreach during 2018 included a regular presence at Open Door Health Services in Muncie and participating in numerous school-based fairs.

SOUTH REGION

Bartholomew, Clark, Crawford, Floyd, Harrison, Jackson, Jefferson, Jennings, Scott and Washington Counties

Our nurses continued to build strong relationships across the region, including a robust referral network with Indiana Women, Infants, and Children (WIC). Funding from Lilly Endowment Inc. allowed for the hiring of two additional nurses that can serve 50 more families. We expanded our Community Advisory Board, adding five new community leaders. Major events during 2018 included a baby shower co-hosted with Anthem in a high need housing area of New Albany. We had a significant presence at two Alliance for a Healthier Indiana town halls in Bartholomew and Jefferson Counties, with presentations from Nurse Supervisor Cindy Hunt and Senior Director Lisa Crane.

Indianapolis Business Journal

2018 HEALTH CARE HEROES

The Indianapolis Business Journal recognized Goodwill of Central & Southern Indiana Nurse-Family Partnership as the 2018 Top Honoree for Community Achievement in Health Care. This category of the IBJ’s annual Health Care Heroes honors an Indiana organization that has successfully implemented a program that addresses a problem in health care administration or delivery. Congratulations to our nurses and support staff — you really are health care heroes!
## 2018 Community Advisory Boards

### CENTRAL REGION

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Position</th>
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<tbody>
<tr>
<td>Jayme Allen, MD, Chair</td>
<td>Indiana University School of Medicine</td>
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<td></td>
<td>Riley Hospital for Children at Indiana University Health</td>
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<tr>
<td>Lynn Baldwin</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Stephanie Berry</td>
<td>Indiana University Health</td>
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<tr>
<td>Terri Bruksch</td>
<td>Barnes and Thornburg LLP</td>
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<tr>
<td>Denise Chittum</td>
<td>Nurse-Family Partnership Graduate</td>
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<tr>
<td>Lisa Crane</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Betsy Delgado</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Robin Eggers</td>
<td>Community Volunteer/Leader</td>
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<tr>
<td>Dawn Fortney</td>
<td>Eli Lilly and Company</td>
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<tr>
<td>Charlie Geier</td>
<td>Indiana Youth Institute</td>
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<tr>
<td>L. Annette Handy</td>
<td>Indiana Hospital Association</td>
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<tr>
<td>Betsy Jerome</td>
<td>CareSource</td>
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<tr>
<td>Alisha Jessup</td>
<td>Eskenazi Health</td>
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<tr>
<td>Casey Kinderman</td>
<td>Indiana State Department of Health</td>
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<tr>
<td>Betsy Lee</td>
<td>Quality Improvement/Patient Safety Consultant</td>
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<tr>
<td>Amy Little</td>
<td>Riley Hospital for Children at Indiana University Health</td>
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<tr>
<td>Joanne Martin</td>
<td>Indiana University School of Nursing</td>
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<tr>
<td>Paula Means</td>
<td>Tabernacle</td>
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<tr>
<td>Anne Murphy</td>
<td>Community Health Network</td>
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<tr>
<td>Nina Mutone, MD</td>
<td>St. Vincent Health</td>
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<tr>
<td>Kristin Popovic</td>
<td>UBS Financial Services</td>
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<tr>
<td>Karen Porter</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Georgiana Reynal</td>
<td>St. Vincent Health</td>
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<tr>
<td>Calvin Roberson</td>
<td>Indiana Minority Health Coalition</td>
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<tr>
<td>Wanda Thruston</td>
<td>Indiana University School of Nursing</td>
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<tr>
<td>Maureen Weber</td>
<td>Early Learning Indiana</td>
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<tr>
<td>Greg Williamson</td>
<td>Franciscan Health Foundation</td>
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### SOUTH REGION

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<thead>
<tr>
<th>Name</th>
<th>Organization/Position</th>
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<tbody>
<tr>
<td>Jan Austin</td>
<td>Clark Memorial Hospital</td>
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<tr>
<td>Allison Clayton</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Jamie Corwin</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Tonja Couch</td>
<td>Jackson County United Way</td>
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<tr>
<td>Lisa Crane</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Rebecca Didelot</td>
<td>Baptist Health Floyd</td>
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<tr>
<td>Lisa Donohue</td>
<td>New Albany Housing Authority</td>
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<tr>
<td>Tiffany Hanaver</td>
<td>Blue River Services, Inc.</td>
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<tr>
<td>Ellee Humphrey</td>
<td>Clark Memorial Hospital</td>
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<tr>
<td>Cindy Hunt</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Erin Lawrence</td>
<td>Clearinghouse of Jefferson County</td>
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<tr>
<td>Judy Myers</td>
<td>Indiana University Southeast, School of Nursing</td>
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<tr>
<td>Jennifer Owens</td>
<td>Blue River Services, Inc.</td>
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<tr>
<td>Karen Porter</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Stephanie Strothmann</td>
<td>United Way of Jackson County</td>
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<tr>
<td>Andrea Tanner</td>
<td>New Albany-Floyd County Consolidated School Corporation</td>
</tr>
<tr>
<td>Lana Watson</td>
<td>Indiana University-Purdue University Columbus School of Nursing</td>
</tr>
<tr>
<td>Laura Watson</td>
<td>Indiana University-Purdue University Columbus School of Nursing</td>
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### NORTH REGION

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Khisha Anderson</td>
<td>St. Catherine's Hospital</td>
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<tr>
<td>Lisa Crane</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Joan E. Culver</td>
<td>Franciscan Health</td>
</tr>
<tr>
<td>Denise Dillard</td>
<td>Methodist Hospitals</td>
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<tr>
<td>Arden Floran</td>
<td>Goodwill Industries of Michiana</td>
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<tr>
<td>Lisa Hopp</td>
<td>Purdue University Northwest, College of Nursing</td>
</tr>
<tr>
<td>Tracy Lewis</td>
<td>Lake County Minority Health Coalition</td>
</tr>
<tr>
<td>Rosa Pena</td>
<td>Foundations of East Chicago</td>
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<tr>
<td>Arlene Peterson</td>
<td>Sojourner Truth House</td>
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<tr>
<td>Karen Porter</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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<tr>
<td>Rise Ratney</td>
<td>Northwest Indiana Healthy Start</td>
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<tr>
<td>Velma Sellars</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
</tr>
<tr>
<td>Crystal C. Shannon</td>
<td>Indiana University Northwest, School of Nursing</td>
</tr>
<tr>
<td>Tamika Warren</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
</tr>
<tr>
<td>Dionna Williams</td>
<td>Goodwill of Central &amp; Southern Indiana</td>
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A Heartfelt Thanks

In 2018, organizations across Indiana supported Goodwill's Nurse-Family Partnership through their generous in-kind donations of items, volunteer time, sponsorship of celebrations and more.

Always in Stitches
Project Linus
Anthem
Born Learning Connection
-a service of the United Way of Madison County
CareSource
Centier Bank
City of God Church
Covering Kids & Families
Eagles Lodge Muncie
Familia Dental
Food Finders Food Bank
– J.P. Lisack Community Food Pantry
Foundations of East Chicago
Franciscan Health
Diaper Drive
Girl Scout Troop # 2988
Half Price Books
Heritage Fund
The Community Foundation of Bartholomew County
I Support the Girls –Indianapolis
Indiana Women, Infants, and Children, ISDH
Lambswear, Inc.
Lilly Nursing Forum
Managed Health Services
Marion County Public Health Department - Beds and Britches, Etc.
Marion North Rotary Club
Marvin's Wholesale Florist
MDwise
Mission Services St. Vincent Anderson
Noble Coffee & Tea
Northwest Indiana Health Disparities Council
Oil of Joy Counseling
Pajama Program
Project Glimmer
Purdue Extension
Purdue University Northwest, College of Nursing
Rene's Bakery
Society of St. Vincent de Paul
Sullivan Commercial
Swaddling Clothes, Inc.
The Children's Museum of Indianapolis
The Flower Hut
The Foundation for Lutheran Child and Family Services - The Emergency Diaper Dispensary
The Imagination Station
The Indiana Diaper Bank
The Indianapolis Zoo
The Injury Prevention Program at Riley at IU Health
WFYI–Bright by Text

Goodwill of Central & Southern Indiana
NURSE-FAMILY PARTNERSHIP TEAM

Angel Alter
Lynn Baldwin
Kasey Barnes
Marilynn Berry-Stamm
Carrie Bixler
Tracey Blake
Delores Brown
Any'e Carson
Elizabeth Carter
Whitney Chapman
Allison Clayton
Robin Coleman
Kelly Connell
Lindsey Cord
Jamie Corwin
Lisa Crane
Jade Cunningham
Ginny Cushman-Wood
Latanne Davis
Betsy Delgado
Darlene Farley
Mischa Gaddis
Amy Gastelum
Amanda Gibson
Kathie Gibson
Dalecia Gomez
Amanda Grube
Gina Grzegorek
Mandy Hardin-Morton
Katherine Harkov
Jessica Harpenau
Amanda Hascucster
Anna Heath
Angel Hill
Debora Holmes
Cindy Hunt
Donya Jackson
Ashley Jones
Audrey Jones
Jennifer Klemmensen
Pam Koch
Kent A. Kramer
Larisa Kuehn
Angie Lazaro
Heather Lett
Inell Lumsey
Sandy Maher
Kate Martin
Laketta Mason
Sherry Mukasa Matemachani
Stephanie McKinley
Keri Miles
Marsha Musleh
Kylie Noe
Abby O'Connor
Derika Parris
Beverly Phillips
Sara Pollard
Karen Porter
Nicole Rapley
Maria Resienaur
Tom Ricker
Gloria Rivera
Claire Russell
Velma Sellars
Whitney Shepherd
Djenaba Shine
Elizabeth Sigler
Jodie Skinner
Lisa Sledge
Sharon Smalley
Alayna Tatum
Andrea Titus
Kelli Tormaschy
Carolyn Turner
Andrea Voisard
DeAnna Warren
Tameka Warren
Michelle Washington
Diane Wheeler
Brittany White
Dionna Williams
Maria Zendejas
Gregg Zirkelbach

As of December 31, 2018